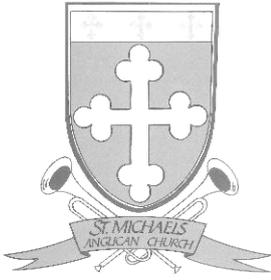


St Michael's, Bryanston
Vestry Book
2019





Vision Statement

St Michael's will be a vibrant, growing,
inclusive community of God's people

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Diocesan Vision Statement

To achieve a shared vision and practice
of the ministry of all believers



Diocese of Johannesburg

The Diocese of Johannesburg

at

St Michael's Bryanston

The Anglican Church of Southern Africa

Notice is hereby given of the
ANNUAL VESTRY MEETING

According to the Diocesan Rules

of

St Michael's, Bryanston

on

Sunday, 3 March 2019

during the

09h00 Service in the Church

AGENDA

1. Attendance Register and Apologies
2. Previous Minutes
3. Financial Reports:
 - Acceptance of Financial Accounts for 2018
 - Acceptance of proposed Budget for 2019
4. Churchwardens' Report
5. Rector's Report
6. Decision as to the number of people on Parish Council.
7. Election of Churchwardens and Parish Councillors for 2019
8. Appointment of Auditors for 2019

Rector
The Ven Moses Thabethe

Churchwarden
Joel Dikgole

Churchwarden
Cuz Grindley

FINANCIAL STATEMENTS for the year ended 31 December 2018

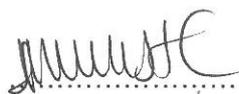
PARISH OF Bryanston St Michael

Stewardship Report by the Rector and Churchwardens to the Member of the Parish and the Diocesan Finance Board for the year ended 31 December 2018

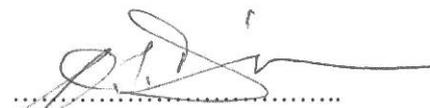
We accept responsibility for the stewardship of the Parish and confirm that the administration and finances of the Parish have been properly managed during the past year in accordance with the Canons of the Anglican Church of Southern Africa and the Rules of our Diocese and in particular that:

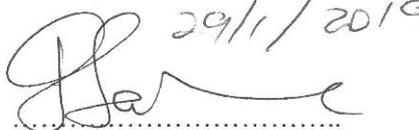
1. All income received has been properly controlled and accounted for.
 - 1) Income of a commercial nature and related expenditure has been separately detailed in the financial statements to assist in the return of information to SARS.
 - 2) It is specifically confirmed that the income and results of all groups which form part of the Parish have been included in the financial statements.
2. All expenditure has been approved by the Parish Council and all major differences from budget have been explained and approved.
3. A proper record of all Parish moveable assets is maintained and has been made available to the auditor or independent verifier. All these assets exist and are in good order. However, an annual physical verification has not been undertaken to ensure that the record is correct.
4. Proper Registers of all Parishioners, Services, Baptisms and Marriages and adequate staff and financial records have been maintained.
5. Buildings have been properly maintained. the checklist required by the property committee of the Diocesan Trustees has been completed and has been made available to the auditor or independent verifier and has been submitted to the Diocesan Office.
6. We are satisfied that the buildings and assets of the Parish are adequately insured.
7. With regard to staff, we confirm that
 - 1) contracts of employment complying with the standard established by the Remuneration Committee of the Diocesan Board have been entered into with all permanent staff.
 - 2) formal Memoranda of Understanding(s) (MOU) have been entered into with all clergy, have been approved by the Diocesan Executive Officer and a signed copy has been lodged with the Diocesan Office.
 - 3) no emoluments of any kind have been paid to clergy, lay staff or volunteers in any way which does not conform with the laws of the country.
 - 4) we further confirm that all amounts paid to clergy and lay workers have been subject to taxation in accordance with the laws of the country and in accordance with the guidelines provided by the Diocese.
8. The attached annual financial statements reported on by the Auditor or Independent Verifier correctly disclose all income and expenditure, assets and liabilities of our Parish.

Signed


.....
Rector 29/1/2019


.....
Churchwarden
29/1/2019


.....
Churchwarden
29/1/2019


.....
Churchwarden
29/1/2019

Note – any paragraphs which are incorrect must be amended with full explanation of why the standard wording is not applicable. All such variations must be reported on by the auditor or independent verifier.

ANDREW WILLIAM SLAWSON

Member of the South African Institute of Chartered Accountants
Membership number 03343382

21 Devil's Tooth Place
Glenvista Ext6
2091

Report of the Independent Verifier **to the Members of the Parish of St Michaels, Bryanston**

I have reviewed the attached annual financial statements for the year ended 31 December 2018, which were prepared on behalf of the Council by the Treasurer. From my review I can confirm that these annual financial statements are in agreement with the accounting records of the parish and that, in my opinion, adequate records have been maintained. It is not possible to verify income before it is recorded in the records as cash received.

I note the following matters which are referred to in the Stewardship Report by the Rector and Churchwardens will be brought to the attention of the Parish Council and will be tabled at Vestry:

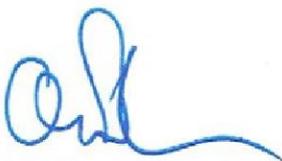
None

I further report that the following matters have not been included in the Stewardship Report and have not been resolved to my satisfaction:

None

Opinion

Subject to the above comments, in my opinion, the attached Balance Sheet at 31 December 2018 fairly presents the financial position of the Parish at that date, and the Income Statement fairly presents the results of its activities for the year ended on that date.



AW Slawson
Chartered Accountant (SA)
Independent Verifier

12 February 2019

Income Statement as at 31 December 2018
Bryanston St.Michael

Income	2018	2017
Parish affairs		
DG, Tithes, Dues, etc.	3 994 939	3 991 591
Collections	646 532	649 672
Donations, thanksgiving and bequests	176 973	183 591
Special Efforts	45 000	45 000
Financing income		
Interest Received (DFB)	21 996	49 433
Interest Received (External)	30 099	5 487
Profit on sale of fixed assets		
Gross income	<u>4 915 541</u>	<u>4 924 775</u>
Expenses		
1. Spiritual formation		
Bible studies	181	3 308
Formational activities	129	
Lenten and advent courses		
Quiet days and retreats	2 000	835
Reading - books , journals		4 414
Training (Clergy, staff & parish members)	1 738	1 735
Visiting clergy - honoraria and expenses	30 740	2 000
Clergy costs paid by parish	112 160	348 095
Clergy stipends paid through Diocese	325 738	559 713
	<u>472 686</u>	<u>920 100</u>
2. Vibrant Christian Community		
Church expenses (Including welcoming)	1 370	2 970
Pastoral care	500	1 605
Sanctuary Expenses	10 676	11 068
Worship expenses	143 621	123 536
Diocesan contribution	956 400	935 940
	<u>1 112 568</u>	<u>1 075 119</u>
3. Social outreach		
Educational support	107 200	108 000
Feeding schemes	103 227	108 107
HIV/AIDS		
Home based care	12 000	1 800
Poverty alleviation	36 000	35 300
School, hospital, prison ministry	39 118	49 869
	<u>297 545</u>	<u>303 076</u>
4. Visionary servant leadership		
Catering	4 060	30 043
Community training and mentorship		0
	<u>4 060</u>	<u>30 043</u>
5. Prophetic relevance		
Tithing from income	45 000	105 000
Sunday School Expenses	8 072	6 554
Youth Expenses	6 727	12 406
	<u>59 799</u>	<u>123 960</u>
6. Sustainable structures		
Administration expenses		
Audit/accounting fees	3 000	3 000
Bank charges	20 027	2 519
Insurance	83 203	61 891
Municipal charges (Lights & Water, etc. - NOT Rates)	155 688	163 277
Office administration & Church consumables	206 174	230 246
Post Retirement costs - clergy and laity	0	73 200
Repairs and maintenance excluding property	126 860	163 409
Repairs and maintenance to property	91 106	66 039
Security	333 628	322 295
Staff Costs (UIF, Pens Contribution etc.)	165 871	134 988
Staff Salaries (Laity)	1 094 494	1 027 365
Telephone	85 134	90 203
Travel	24 629	42 537
	<u>2 389 814</u>	<u>2 380 968</u>
Total expenses	<u>4 336 471</u>	<u>4 833 264</u>
Surplus / (Deficit) before tax	<u>579 070</u>	<u>91 510</u>
Taxation on commercial activity		
Tax - current year	0	
Prior year (Over-) / Under-provision		
Total taxation	<u>0</u>	<u>0</u>
Surplus / (Deficit) after tax	<u>579 070</u>	<u>91 510</u>
Transfers to (from) Funds	576 000	91 000
Net Surplus	<u>3 070</u>	<u>510</u>

**Balance Sheet as at 31 December 2018
for the Parish of Bryanston St.Michael**

	Notes	2018	2017
Accumulated Funds (Retained Surplus)		7 638 390	7 637 880
Prior year correction			
Surplus / (Deficit) for the year		<u>3 070</u>	<u>510</u>
Surplus Carried Forward		7 641 459	7 638 390
Special Purpose Reserves	2	2 896 477	2 767 527
Total Reserves		<u><u>10 537 936</u></u>	<u><u>10 405 917</u></u>
Represented by:			
Fixed Assets	1	7 615 765	7 615 765
Land & Buildings		<u>7 615 765</u>	<u>7 615 765</u>
Motor Vehicles		0	0
Furniture and Fittings		0	0
Investments		0	2 402 246
Loan Deposit Fund		<u>0</u>	<u>2 402 246</u>
Special Purpose Investments		0	0
Other Investments		0	0
Current Assets		3 111 452	688 604
Stock		<u>0</u>	<u>0</u>
Loan to staff (short term)		0	0
Debtors and Prepayments		0	17 034
Deposits with Municipality		349	349
Current Account		<u>3 109 412</u>	<u>671 221</u>
Petty Cash		1 692	0
Less Current Liabilities		189 281	300 698
Creditors	3	<u>189 281</u>	<u>300 698</u>
DFB Account		0	0
Loan Deposit Fund		0	0
Loan Trustees		0	0
Net Current Assets / (Liabilities)		<u>2 922 171</u>	<u>387 906</u>
Total Assets		<u><u>10 537 936</u></u>	<u><u>10 405 917</u></u>

PARISH OF
Bryanston St. Michael

Note 1 Fixed Assets

Buildings

2018

Buildings are shown at cost in the financial statements. All buildings were professionally valued during 2008
The insurance value at 31 December 2018 is

39 554 030

In terms article XVIII of the Constitution of The Anglican Church of Southern Africa:

Ownership of all property, both moveable and immoveable is vested in the Trustees of the Diocese of Johannesburg

The title deeds of all property are retained by the Diocesan Office, St. Joseph's Diocesan Centre
c/o Good and Herman Street, Sophiatown

Note 2 Special Purpose Funds

Special Purpose Funds Name of Fund	Car Replace	Choir	Fellowship	Ford Fund	Fixed Asset	Special Appeals & Youth	Garden of Remembrance	Max's Creche	Ministry Development	Mothers Union	Other	Theological Education	Major Maint	Bequest	Total
2018															
Balance brought forward from Prior Year	223 821	5 599	65 701	1 657 880	26 712	32 182	17 851	6 291	89 381	32 987	52 364	84 749	303 350	168 659	2 767 527
Deposits into Fund		1 250	60 250	70 294		29 383	3 200	6 000		78 504	55 200		201 295	35 000	540 377
Transfers into Fund (Income Statement)	36 000			15 000									525 000		576 000
Sub Total	259 821	6 849	125 951	1 728 174	41 712	61 565	21 051	12 291	89 381	111 491	107 564	84 749	1 029 645	203 659	3 883 904
Transfers out of Fund (Income Statement)		-1 600	-44 598	-237 237	-2 460	-36 537		-2 889	-33 000	-57 875	-51 326	-8 409	-503 395	-8 100	-987 427
Payments out of Fund															
Closing Balance	259 821	5 249	81 353	1 490 937	39 252	25 028	21 051	9 402	56 381	53 616	56 238	76 340	526 250	195 559	2 896 477
2017															
Balance brought forward from Prior Year	141 921	7 819	41 201	1 547 133	21 084	58 399	11 050	11 866	96 781	27 487	82 142	100 360	262 200	175 646	2 585 089
Deposits into Fund	45 900	2 780	67 660	110 747		30 131	10 400	2 000		27 909	122 780	19 720	1 150	90 000	531 177
Transfers into Fund (Income Statement)	36 000			15 000									40 000		91 000
Sub Total	223 821	10 599	108 861	1 657 880	36 084	88 530	21 450	13 866	96 781	55 396	204 922	120 080	303 350	265 646	3 207 266
Transfers out of Fund (Income Statement)		-5 000	-43 160		-9 372	-56 348	-3 599	-7 575	-7 400	-22 409	-152 557	-35 331		-96 987	-439 738
Payments out of Fund	0														
Closing Balance	223 821	5 599	65 701	1 657 880	26 712	32 182	17 851	6 291	89 381	32 987	52 364	84 749	303 350	168 659	2 767 527

Note 3

	2018	2017
Creditors		
Accruals	35 083	34 397
Coach	0	8 321
Outreach	51 470	5 000
Teas	1 500	1 500
Annual DG	36 255	82 970
Good as New	56 824	41 495
Farwell Gift & Costs	0	42 630
Brothers Breakfast	2 760	410
Diocese (surplus)	200	60 200
Retirement Fund	-12 048	18 774
Bridge Fund	5 000	5 000
Christmas Offering	7 461	
Good Friday Collection	4 775	
	<u>189 281</u>	<u>300 698</u>

ST MICHAEL'S RETIREMENT FUND

**INCOME STATEMENT
for the year ended 31 December 2018**

	2018	2017 R
INCOME		
Income on funds invested	31 602	32 675
Donations received	-	-
Write up (down) value of investments	(23 168)	89 002
	<hr/>	<hr/>
	8 434	121 677
EXPENSES		
Bank charges	-	-
Management Fees	23 773	24 278
Dividends tax	936	975
	<hr/>	<hr/>
SURPLUS for the year before grants	(16 275)	96 424
Grants to beneficiaries	88 000	48 000
	<hr/>	<hr/>
SURPLUS/(DEFICIT) for the year	(104 275)	48 424
SURPLUS brought forward	256 524	208 100
SURPLUS carried forward	<u>152 249</u>	<u>256 524</u>

ST MICHAEL'S RETIREMENT FUND

BALANCE SHEET
at 31 December 2018

	2018 R	2017 R
TRUST FUND		
Balance transferred from St Michael's Trust Fund	1 387 695	1 387 695
Balance brought forward		
Fund administration - deficit per income statement	152 249	256 524
	<hr/>	<hr/>
	1 539 944	1 644 219
	<hr/> <hr/>	<hr/> <hr/>
Represented by:		
INVESTMENTS		
Unit Trusts at market value	1 549 927	1 626 202
CURRENT ASSETS		
Account receivable	2 060	18 774
CURRENT LIABILITIES		
Account payable	12 043	757
	<hr/>	<hr/>
	1 539 944	1 644 219
	<hr/> <hr/>	<hr/> <hr/>

ST MICHAEL'S RETIREMENT FUND

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

The financial statements are prepared incorporating the following principal accounting policy.

Investments

Investments are held at book value market value. Any write-downs or write-backs to carrying value are recognised in the income statement.

2. TAXATION

The Fund's income is not taxable in its hands due to it being a component of St Michaels Church.

3. CASH FLOW STATEMENT

No cash flow statement has been prepared as, in the opinion of the trustees, the cash flow information is readily apparent from the annual financial statements presented on Retirement Fund pages 1 and 2

4. DISTRIBUTION EVENT

St Michael's Church, the Trust Capital was distributed by the Trust to the Parish Council on 29 February 2012.

BUDGET

2018

2019

INCOME

Parish Income

Dedicated Giving	4 192 342	4 147 095
New Dedicated Giving	101 455	160 000
Collection	677 954	704 957
Donations	80 000	88 184
Special Efforts (Diocesan Welfare)	45 000	45 000
Harvest / Thanksgiving	62 000	84 000
<i>Financial Income</i>		
Interest (DFB)	40 000	0
Interest (External)	5 000	70 000

GROSS INCOME	5 203 751	5 299 236
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EXPENSES

SPIRITUAL FORMATION

Bible Studies	2 000	0
Formational Activities		0
Lent & Advent Courses	0	0
Quiet Days & Retreats	6 000	2 000
Reading	3 000	0
Training	1 500	0
Visiting Clergy	0	0
Clergy Allowances	273 345	367 672
Clergy Stipends	810 895	827 742
Total	1 096 740	1 197 414

VIBRANT CHRISTIAN COMMUNITY

Church Expenses	3 500	2 500
Pastoral Care	1 000	1 000
Sanctuary Expenses	16 000	12 553
Worship	160 250	154 001
Vacant Parish Contributions	0	0
Diocesan Contribution	956 413	852 049
Total	1 137 163	1 022 102

SOCIAL RESPONSIBILITY

Education (AEC)	107 200	112 000
Feeding Schemes	124 140	92 040
Contingencies	2 195	
HIV & Aids	6 300	7 000
Home Based Care - New Life	12 000	36 000
Poverty Alleviation - Good Shepherd	36 000	48 000
School, hospital, prison	45 840	35 400
Income	-6 600	-87 011
Total	327 075	243 429

	2018	2019
<i>VISIONARY SERVANT LEADERSHIP</i>		
Catering	14 000	10 000
Training - Church Leadership	0	
Community Training & Mentorship	0	
Seminars & Conferences	0	
Synod	0	0
Total	14 000	10 000

<i>PROPHETIC RELEVANCE</i>		
Tithing from Income - Diocesan Welfare	45 000	45 000
Vibrant Servant Leadership	0	
Sunday School Expenses	10 000	10 000
Youth Expenses	13 000	13 000
Total	68 000	68 000

<i>SUSTAINABLE STRUCTURES</i>		
Audit Fees	3 000	3 000
Bank Charges	8 600	20 400
Insurance	66 610	99 872
Municipal Charges	207 000	221 837
Office Administration	145 550	148 828
Post Retirement Costs Clergy & Lay	78 000	148 800
Maint & Repairs - NON Property	118 100	90 600
Maint & Repairs - PROPERTY	83 060	76 217
Security	346 709	351 017
Staff Costs (Pens & UIF)	175 423	181 145
Staff Salaries	1 123 168	1 209 275
Telephone	88 490	92 915
Travel (Motor Vehicles)	32 800	23 926
Consumables	33 000	39 161
Car Replacement Fund	36 000	36 000
Fixed Assets Purchases	15 000	15 000
Total	2 560 510	2 757 991

TOTAL EXPENSES	5 203 488	5 298 936
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NET SURPLUS (-DEFICIT)	263	300
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CHURCHWARDENS REPORT

Overview

Our Rector, Rev Godfrey Henwood retired at the end of December 2017. Prior to this event the Parish participated in compiling an updated Parish Profile and created a summary of their vision for the future, which was submitted to The Bishop and Chapter.

During the interregnum, the Bishop appointed Rev Linda Schwartz as Interim Priest-in-Charge. The parish leadership and the congregation put their full support behind Rev Linda and her team comprising of Rev Martha Gordon, Sam Hermanus and Michael Klinck. The clergy took on and accomplished an extraordinary workload with occasional assistance from visiting clergy. They were backed by helpful and efficient administration office and general staff.

Wardens Focus

The Wardens participated in a process with the Bishop of discerning a new Rector for the Parish and were very pleased to be able to see the matter concluded by year end, with the appointment of the Ven Moses Thabethe. The Rectory was renovated and refurbished under the management of our Maintenance Portfolio and the Parish Administrator. The Church buildings and gardens were similarly kept to a high standard of repair.

Other activities have included creating an HR support system for the staff at St Michael's and writing a Procedures Manual, which supplements the Diocesan Guidelines and is specific to our Parish. Generally, the Wardens give oversight to the general running of the church, checking of finances and record-keeping. Cognisance is given to communicating with the congregation, various portfolios and Council as well as answering to the Bishop.

The Portfolio Reports detail the wonderful work being accomplished by Portfolio Teams in the parish and in needy communities.

Finance

The Parish accounts and financial records for the year ending 31st December 2018 have been verified in terms of the Diocesan rules without qualification. Once again the Parish was complimented on the high standard of these records as indicated in the attached verifiers report.

Attached are the detailed 2018 Financial Statement and Reports for approval which indicates a surplus of R3k. It should be noted that without the very generous donations received and the savings from the Rector's expenses, the parish would have recorded a deficit of R 80k for the year.

Current Project

A risk assessment has been undertaken and the safety and security of the Premises/Precinct were reviewed. It is the Wardens' opinion that ongoing updates and improvements on security must take place and for this reason additional security enhancements and measures are being implemented. The Congregation will be expected to participate in various exercises to increase awareness and ensure corporate readiness.

Conclusion

The Wardens believe that St Michael's has been well run for the past year. Christian principles have been exercised in Ministry and Pastoral Care; Financial matters; Portfolio Administration; and outreach to our congregation and community.

We thank the Lord for our generous St Michael's congregation and the support of Bishop Steve, Archdeacon Michelle and Chapter.

Joel Dikgole, Cuz Grindley, Itumeleng Phalane

RECTOR'S STATEMENT OF NEEDS

Having presented a similar statement last year during my time as Interim Priest in Charge, this year I will present some reflections on that time and then the Venerable Moses Thabethe will write on his vision for this year.

At the outset I want to acknowledge the enormous contributions of all on our Ministry Support Team: Martha Gordon, Sam Hermanus, Michael Klinck, Darryl Prangley, Barbara Schormann and Nosisa Miti, without whom the year would have been a great deal more difficult and many things might have slipped through the cracks. I also acknowledge the continued excellent work done by David Mota, Tshane Moyo, Chief Ndlovu, Paulina Thompo and Mina Mashele.

The Church Wardens Joel Dikgole, Cuz Grindley and Itumeleng Phalane gave of their time and expertise in ways too numerous to list. The Parish Council, Portfolio Leaders and their teams made sure that nothing was lost during the year and carried out their ministries with dedication.

My grateful thanks to all who encouraged and prayed for me in my role in 2018; you have no idea how that helped. Thank you for your trust in my leadership.

We began the year without a fulltime organist and yet the choirs managed to enthusiastically keep going as best they could; a thank you to them. Half way through the year, Louis Maritz joined us as our fulltime organist and I am really pleased to note his commitment and the perseverance of the choir. Music is such a big part of our worship services and we recognise the ministry of those who sing and play.

I also acknowledge the welcome contribution of the clergy who assisted us with Sunday and Thursday services: the Revds Nigel Andrews, Kevin Balkwill, Kabelo Motlhakane Margaret Place and Chris Uitzinger. Without them the number of services would have been very burdensome. Letters of thanks have been written to them.

Perhaps the best part of us going through the year without a Rector is that lay ministry continued. This is an encouraging sign as it shows how loyal, faithful and competent people are. Everyone pulled together in a time of uncertainty and continued to be part of this community. God did, indeed, equip us all for ministry.

Numbers at our 7h00, 8h15 and 18h30 services remained static, whilst the 10h15 service has grown. Numbers at our Easter and Christmas services also remained the same as in the previous year. A big thank you to the Parish Ministers, Sidespersons and Sacristans for all they do to assist with worship services.

Last year my hope was that there would be:

- ◆ An increase in Dedicated Giving
- ◆ A commitment to finding ways of transformation in many areas
- ◆ Intentional and Inclusive Youth Ministry, not only by way of our Youth Co-Ordinator, but from everyone.
- ◆ Encouraging and empowering the choir through acknowledgement of their ministry and by swelling the numbers with more voices

In consultation with the Rector, we envisage having the following in this coming year, and I am certain that these, and other parish needs, require our full attention as we enter this new phase:

- ◆ Portfolios / workshops
- ◆ Leadership and team development
- ◆ Recruitment of more Parish Ministers and training.
- ◆ Support of the various initiatives of the Parish, especially the portfolio leaders.
- ◆ Encourage Sunday evening Eucharist in broadening its scope to enable growth.

Revd Linda Schwartz

TREASURER'S REPORT

On behalf of the Parish Council, I am pleased to report that, following a challenging year of low economic growth and sustained pressure on consumers, our parish delivered a satisfactory set of financial results for the period ending 31 December 2018, and remains financially stable. Although we faced a number of headwinds during the year and did not achieve our target for parishioners contributions, which remained flat relative to 2017, we still managed to achieve a surplus of R579 070 before the transfer to special funds. It is important to note that the surplus was largely achieved through expense savings and particularly as a result of the vacant rector position during 2018. An amount of R525 000 has been allocated from the surplus to the major maintenance fund of which R100 000 will be allocated to support the Diocese following a special appeal from the Bishop to all parishes to assist with unexpected expenses incurred as a result of the damaged roof at St Josephs.

Deposits into special purpose funds amounted to R 540 377 largely driven by the Mother's Union fund and returns from the Fford Investment fund. Payments out of special purpose funds amounted to R484 032, largely from the Fford Fund towards the major maintenance required for the rectory.

Between 2017 and 2018 a total of R501 520 was spent on the long overdue refurbishment of the rectory since it was built sixty years ago.

The total value of special funds increased by R128 950 to a closing balance of R2.896 million for the year.

The Balance Sheet is supported by cash reserves of R3.1 million which show a marginal increase of 0.67% relative to 2017.

Income

Total Income (excluding special funds) reduced marginally by R 9 234 (0.2%) to R4.9 million. This shortfall is indicative of the fact that we achieved lower than budgeted income from dedicated giving and collections, representing a combined income shortfall of R330 280 from these two sources, and a total income shortfall of R288 210 from all sources. It is important to note and even concerning that our Parish did not grow its income in 2018.

Expenditure

I'm pleased to report that the parish met all its expenditure obligations across the six objectives of the Diocese – Spiritual Formation, Vibrant Christian Community, Social Outreach, Visionary Servant Leadership, Prophetic Relevance, and Sustainable Structures. We have also met our annual contribution to the Diocese.

Total parish expenses (excluding special funds expenditure) decreased by R496 794 (10%) from 4.8 million in 2017 to R4.3 million during the year under review.

The decrease in parish expenditure is mainly attributable to the following items:

Clergy costs were R609 842 under budget (58%) largely due the Rector vacancy.

Post Retirement costs for the Clergy costs were R78 000 under budget (100%), also due the Rector vacancy.

Municipal charges were R51 312 under budget due to lower than expected consumption; and

Office staff salaries were R28 764 under budget (3%) due to expenses that were lower than planned during the year.

I am also pleased to report that we have paid our contribution of R956 400 to support the ministry of the Diocese. A further donation of R100 000 from the surplus has been allocated to support the Diocese following a special appeal from the Bishop. This brings our contribution to R 1 056 400 and represents 22 % of our parishioners contributions.

Balance Sheet

The Balance Sheet is in a sound financial position and includes cash resources of R3.1 million at year end (2017: R3.1 million). The cash resources are sufficient to cover the costs for the current liabilities and other special purpose fund requirements that may arise. After funding the various initiatives of the parish, the nett increase in special funds for the year was R128 950, closing the year at R2.896 million.

I'm pleased to report that our verifier Andrew Slawson, has checked our financial statements and duly signed them off as truly and accurately reflective of the affairs of the parish.

2019 Budget

The parish council has approved a break even budget for 2019 comprising of:

- Total Income from Parishioners contributions and other income of R5.3 million – this is a 7% increase on the Gross

Income achieved in 2018. The most significant increase is a 263% increase in Dedicated Giving from new contributors. This figure moves from low base of R44 098 in 2018 to a new budget of R160 000 in 2019. Interest increases by 36% as we plan to derive benefit from better rates negotiated by the Diocese. Collections increase by 5% and we have also budgeted for a modest 5% increase in the existing base of Dedicated Giving.

- Total Expenditure of R5.3 million includes parish expenditure of R4.4 million and a contribution of R 852 049 to the Diocese of Johannesburg to fund the work of our Lord in the greater community. It is important to note that this contribution has been reduced by 11% to accommodate expenses that were previously covered by the Diocese and will now be incurred by St Michael's.

Given the current challenging economic climate in our country which is expected to continue into 2019, the Parish Council has agreed to contain expenditure which is expected to increase by only 1% relative to the 2018 budget. We will continue to pay particular attention to managing major maintenance costs on the property in the year ahead.

In Conclusion

In spite of the headwinds, we have had a satisfactory year. Our church portfolios continue to be sufficiently funded to enable the achievement of our parish vision. It is remarkable that in such a difficult period we still managed to end the year with a surplus, albeit with the fortune of unusually reduced parish expenses. We thank God for his guidance and help in this regard.

I would also like to thank all the clergy for their leadership and the office staff under the leadership of our Administrator, Darryl Prangle for working relentlessly to keep our books in good order and excellently producing financial statements on a monthly basis.

On behalf of the Church Wardens and Parish Council, we would like express our deepest appreciation to each member of St Michael's for continuously opening your hearts and heeding our calls with the generosity of your offerings. We give thanks to God for his provision and pray that we may continue to be good stewards of his kingdom.

May we continue to serve the Lord and ask for his blessings and guidance in 2019.

Mokaedi Dilotsotlhe

PORTFOLIO REPORTS

SPIRITUAL FORMATION

Growing In Faith Together

Nkhensani Makhobela

Overall Objective

The Growing in Faith Together (GIFT) Portfolio promotes spiritual growth to ensure a deepening relationship between parishioners and God.

Strategic Focus

Parishioners are encouraged to extend their faith by different means and to be led on new paths to God through Centering Prayer; Quiet Days; Retreats; Labyrinth Walks, Stations Labyrinth, Pentecost Sunday, Open Door Retreat, Prayer Day and books in the library.

Activities over the past year

PRE-LENT QUIET MORNING:

Held on 10th February 2018 and was led by Revd. Martha Gordon. The theme was “*Eco Quiet Morning Connecting with God, through God’s Creation*”. Key take-away was God’s presence in nature and teaching on how to grow in awareness in recognising God in nature which was very well received by participants

PRE-CORPUS CHRISTI QUIET MORNING:

Held 26th May 2018 and led by Revd Corlette Saldanha. Theme was the ‘*Serenity Prayer*’ by Trevor Hudson, which included a prayer walk and various mediations and prayers in stations ending with the Eucharist. Key take-away was the need to continually surrender to God’s Will and trust in Him. Described by many as ‘a truly spiritual experience’ and very insightful instruction by Revd Corlette, amongst other positive feedback from participants, proved to be a very popular event

PRE-ADVENT QUIET MORNING:

Held on 1st December 2018 and led by Fr. Moses Thabethe. Theme was on the question ‘*Who do you say that I am?*’ from Mark 8:27-29. Highlight was Fr Moses instruction and the small groups interactions. Key take-away was the teaching of the need for parishioners to have the right theology about God, seeing God with the correct lens that reveals the truth about God and the love He has for us, always wanting the best for us

PENTECOST SUNDAY/GIFT SUNDAY:

Held on 20th May 2018 and led by GIFT members and Ministry Support Team (MST) being instrumental in preparations. Incorporation of youth in proceedings for 2019 event is necessary

STATIONS LABYRINTH:

Held on 4th August 2018 and led by GIFT committee members. Though not well attended, those who were present found it meaningful, and the lack of busyness enabled them to engage with the stations more intimately and thoroughly without feeling rushed.

PARISH RETREAT:

Held over the weekend of the 19th October 2018 at St Benedict’s Retreat Centre and led by Revd. Martha Gordon. Theme was ‘*Storytelling to connect us with God*’. Parishioners welcomed the opportunity to quiet the mind from the busy-ness of their daily lives, rest, study the Bible in the set format, and be in fellowship with other parishioners in this environment; small groups sharing was very popular. Key take-away was instruction on how to share your story/testimony

OPEN DOOR RETREAT: Did not take place in 2018. Plans already made for 2019 event

LADY GREY PILGRIMAGE:

Held over four days over Easter Weekend (starting on Maundy Thursday) from 29th March 2018 till 2nd April 2018 in Lady Grey and was led by Fr. Godfrey Henwood. Highlight was the play on display which was led by the students from the Lady Grey Arts

Academy together with educators of the Academy and members of the community. An enthralling experience that catered for the whole family; highly recommended by those who attended

CENTERING PRAYER - Molly Robinson

Centering Prayer group meets every Tuesday afternoon and Saturday morning in the Chapel. Mary Stevens who led the group for many years stood down in June 2018. We have missed her and hope that she will be happy in her retirement. Revd Martha introduced Centering Prayer to services through her sermons and was able to interest new members who joined the Ministry.

In order to provide the Centering to those working and therefore unable to make Tuesdays, the Saturday morning opportunity was born in September 2018. It has proved to be helpful and we have an average of 5 people. The refreshment which this form of silent prayer brings to those attending, is obvious as folk leave in a better state, than on arriving! Thanks be to God. We would like to thank Rev Martha for all her help and support. We will miss her, and wish her God's blessing in her new Parish.

We are considering re-introducing 'sharing and reflection' after each centering session. Basically discussing the passage and sharing our individual perspectives on it. We have briefly discussed this and we are keen to explore this further, though cautious of not making centering 'active' thus taking away the 'passivity' of it, which is at the core of centering!

LIBRARY - Mike Barnard

The library team has remained steady over the year, all loyally supporting the ministry. Mike Barnard, Hilary Bruce, Jan Hawkridge, Bob Hornsby, Edna Scott, Evan Tyawa. Regular notices were placed in the Pew Leaflet with an occasional separate insert in order to raise the profile of the library and inform parishioners of any new information. The Library access times remained unchanged on a Thursday morning as well as access to the library during office hours, by requesting the key from the office. This information was featured in the Pew Leaflet under, "This Week in the Parish".

The library consistently received donations of books and CDs from parishioners which were sorted for suitability before being processed. As there was no longer a budget for books, we were very appreciative of this. We received a large number of books this year from Rev Thelma Walmsley. As the need arose, we added additional categories to be displayed during the Thursday and Sunday services.

We tried to co-ordinate with the GIFT portfolio and Bible Study Group leaders in order to supply and/or display relevant books for the various events.

A total of 192 (151 in 2017) books and 54 (91) CDs were issued. The majority of the books issued were Non-fiction (178) covering a variety of subjects, but primarily books on Prayer, Spirituality and Christian living with Biographies and Testimonial type books also being popular. The music section (Classic, Christian and Choral music) is still immensely popular. Due to donations the number of CDs is increasing, but perhaps not at a fast enough rate, hence the lower number issued in 2018. During 2018, 24 new members were signed up and membership list now totals 214.

We believe we have positively provided various avenues of encouragement to our parishioners to avail themselves of our vast array of religious reading matter. We also believe that our optimistic efforts have borne certain results. However we are constantly trying to come up with new and innovative ideas to fulfil our "Overall Objectives" and we would be grateful for any suggestions from parishioners to enable us to do so. Some ideas that have been mooted but not yet implemented are:

- ◇ *The library be included as a station on the next Labyrinth day*
- ◇ *Introducing the library in some way to new members at Newcomers Events. Establishing a Book Club.*
- ◇ *Organising a Library Open Day.*

It is the library team's intention to do a stocktake this year as it has come to our notice that there are a number of books on the system which we cannot find, as well as books that do not appear on the system. Before we can start the stocktake, we intend embarking on a drive to trace as many overdue books as possible. To this end we have co-opted Jane Arbuthnot to phone members whose books are more than 6 months overdue as well as place a notice in the pew leaflet requesting members to check their bookshelves! We intend to make it clear that if a member has a book that they are finding useful and would like to keep it, we are quite happy for them to do so, but just to let us know.

SMALL GROUPS

Mothers Union

Meetings are held every 2nd and 4th Sunday of the month. Six new members were robed in 2018 and there are now 27 members. Membership fees and fund raising is all banked through the Church account and is reflected in the special funds. MU had two successful fund-raising activities. A cake sale whose proceeds (about R6 000) went to a crèche supported by the parish. A champagne breakfast raised about R30 000. some of the proceeds went to the church Isivuno R10 000. Plans for 2019 Meet

with the Rector and brief him on MU plans and activities, market MU so as to attract more members and continue to participate in parish activities.

GIFT Plans for 2019

Pre-Lent Quiet Day 2 March 2019
Pre-Advent Quiet Day 30 November 2019
Pentecost Sunday 9 June 2019
Open Door Labyrinth September 2019
Station Labyrinth
Quiet Day before Corpus Christi
Parish Retreat towards the end of the year

NEW EVENTS FOR GIFT

Under consideration are new events such as:

- ◆ womens' conference, spiritual courses (e.g. Life in the Spirit), seminars, small group activities centred on sharing, retreats, community clean campaign, etc.
- ◆ fundraising drives specifically towards subsidising individuals and groups who cannot afford to participate in some GIFT events that need financial contributions from participants
- ◆ ideas to collaborate with other parishes and third-party groups (independent from St Michaels) in hosting GIFT events so to introduce a different dynamic to GIFT events; a key determining factor for such collaborations would be the need for such partners to 'bring something to the table' i.e. add value, other than additional participants. Quiet mornings were identified as events that could easily be partnered with
- ◆ bring awareness and increasing the attractiveness of GIFT events especially amongst the youth

Conclusion

The GIFT Portfolio will continue to encourage parishioners to extend their faith by different means and to be led on new paths to God through the various activities

VIBRANT CHRISTIAN COMMUNITY

Evangelism

Ros Duvenage & Nenzi Duma

Overall objective

The fostering of fellowship and community within both the St Michael's Parish and surrounding areas. We aim to be welcoming to all visitors, attending both services and fellowship mornings. We hope to reach more members of the parish through our praxis mornings and get people to interact with people that they may only see in church.

Strategic focus

Our aim is to encourage parishioners, their family and friends to form a connection with St Michael's, which in turn would be a support to people outside our immediate circle.

Activities 2018

SHROVE TUESDAY PANCAKE EVENING: A successful evening thanks to the entire team of pancake makers, suppliers of fillings for the pancakes and the makers of magwenya and fillings.

ORCHID NURSERY VISIT: Thanks to Kerry Joughin for organising this most interesting visit. Poor support.

COMPUTER/CELLPHONE WORKSHIP: Supported by Michael Klinck and the Youth Portfolio. It was well run and we thank all who volunteered to assist. Again low attendance.

HIKE: Thanks to Jenny and Derrick Walker for leading this expedition at the Walter Sisulu Gardens. Very poor support and turnout.

MEDICAL INFO TALK - HEART ATTACK AND STROKE ACTION: Most informative talk and plan of action given by

Sr Vanessa Bescoby. Better supported but still 30 people in total cannot be considered to be of significance.

Interestingly, in all cases names were placed on the catering/attendance list beforehand but the majority were no-shows.

Planned activities for 2019

04 May - Health Talk - Diabetes and Hypertension

27 July - Picnic - Delta Park

05 October - Rose viewing and care

Conclusion

Goals set at the beginning of 2018, i.e. widening of participation in this portfolio and an increase in the numbers of members of the portfolio (at present there are six active members) were not met. The topics presented at praxis mornings were not well supported, and neither were personal invitations to join the team.

Perhaps the portfolio needs a complete overhaul in objectives/goals and offering to make it a relevant entity. We need help determining the way forward.

Pastoral Care

Peggy Manganyi & Dudu Mpanza

Overall objective

Pastoral Care is a ministry to people who are facing challenges in their lives, be they emotional, physical or spiritual who are unable by themselves to solve or cope with difficulties in their lives, and who seek help from those who may help them find answers for the challenges they are experiencing.

ANGLICARE

St Michael's is blessed by a team of dedicated and committed Anglicare counsellors. It is a ministry which provides counselling to all who need it irrespective of race, social standing, belief or sexual orientation. Counselling is provided by trained counsellors licensed every 2 years by the Bishop. They are required to attend 8 sessions of training per year and must attend regular supervision for them to continue with counselling.

BEREAVEMENT

This ministry is provided by one of our trained Anglicare counsellors. Her responsibility is to call the bereaved six weeks after the death of their loved ones and at the first death anniversary. The purpose is to find out how the family is coping and refer to an Anglicare counsellor when necessary. The calls are always appreciated. Some Parish Ministers (PM) and members of the congregation lead prayers at the home of the bereaved in the days before the burial.

CHRIST HEALING FELLOWSHIP (CHF)

Members of this ministry meet every Wednesday afternoon to pray and update the prayer requests on their lists. This is followed by the Eucharist and prayers for healing and anointing. Members of the CHF are also available on Sundays in the Holy Spirit Chapel after the 08:15 and 10:15 Eucharist to pray with parishioners and their loved ones. Two debriefing sessions for CHF members were organized in 2018. These debriefing sessions would be appreciated as we move into 2019.

INTERCESSORS

Members of this Ministry are given lists every month (by email or hard copy) to pray for people according to their needs. The list is updated every month. The intercessor leader organized tea followed by Eucharist in July. Attendance at this important meeting was very good and fruitful. The meeting centered on sharing of information about the challenges of intercessors and members of the CHF. It was agreed that more frequent discussions should be held.

HOUSEBOUND/ HOME COMMUNION

Parish Ministers (PM) take communion to the housebound in the Bryanston area. This is as per arrangement between the housebound and PM. Communion is also taken to St Michael's parishioners who have relocated to areas outside Bryanston. Sam Hermanus ensures that all the housebound are visited at least once a month by a PM and socially by parishioners who have volunteered for this ministry.

COMMUNION TO RETIREMENT VILLAGES

The PM's take communion to retirement Villages around Bryanston once a month as per roster drawn by the Parish Administrator. The services are conducted at Pembury, Riverside Manor, West View, The Lodge, The Village and Douglasdale. Eucharist to the following retirement villages were however discontinued because of the death of most parishioners specifically, at San Sereno, and 5 Gavin Street, which was closed early this year.

MARRIAGE PREPARATION AND ENRICHMENT.

This ministry is available to parishioners and non-parishioners. The first half of the year the counsellors were very busy but have since slowed down in the latter part of the year. The programme was highly appreciated by all who participated.

ACTIVITIES FOR 2018- TRAINING

The Pastoral Care Portfolio invited Revd. Chris Uitzinger, an Anglican priest and a registered educational psychologist to give a talk on teenage suicide. The talk was an important public health and societal matter and went very well, despite a disappointing turnout.

Planned activities for 2019

- ◆ Joint meeting between CHF and Intercessors to discuss intercessory prayer- scheduled for Wednesday the 06/02/2019.
- ◆ Familiarizing parishioners about ministries within the pastoral care portfolio. Talk at all services on a Sunday – date to be confirmed
- ◆ Taking communion to housebound and retirement homes as per roster
- ◆ Social visit to the house bound
- ◆ Hospital visit.
- ◆ Marriage Preparation / Enrich as per referral from the Parish Office

Conclusion

The Portfolio has functioned smoothly throughout the year and was blessed by portfolio members who are dedicated, loving and ethical in executing their duties in the different ministries.

Thank you to all the members of the Portfolio and MST for their support. Special thanks to Sam who was always willing to take on additional tasks when a member was unable to fulfil his/her duties. May you always be richly blessed as you continue with your ministries.

Worship

Sagren Pillai

Overall objective

To contribute to the seamless and orderly conducting of services in a reverent way to the glory of God and upliftment of all worshippers.

Strategic focus

Co-ordination and effective communication between the various worship ministries is essential to enabling a conducive environment for parishioners to worship and participate in the life of the church.

PARISH MINISTERS - Sagren Pillai

The parish ministers' team forms an important link between our ordained clergy and the congregation. We continue to experience a decline in the number of PMs available to assist with sanctuary duties, with many dedicated folk retiring from this ministry due to age and illness. We are grateful for three new PMs who have completed their training and will be joining the team early in 2019.

There is a dedicated group of 30 parish ministers who assist the clergy with sanctuary duties at the scheduled services in the church and at retirement villages. Parish Ministers also assist with funerals, conduct home and hospital visits and minister to parishioners through prayer and counselling.

We have been blessed at St. Michael's with long and dedicated service from many folk who have given their time and talents to this ministry. In the coming months it is vital that we pray earnestly for the equipping of young people and more men to be

identified for this important calling. A special mention needs to be made of Colin Whittle and Phil and Kay Karovsky who are retiring in 2019.

SACRISTANS - Sandy O'Brien

There is a lot of work involved in Sacristan duty and my thanks goes to all the Sacristans who have made it possible to set up for all the services during the year, weekday/end, Ash Wednesday, Ascension etc., but also for services like Requiems, Nuptials, Easter, Christmas.

There are currently 17 Sacristans who cover 6 teams. Unfortunately, there are a few who don't do duty regularly. There are also a few who "double up" to accommodate the Saturday Team. Ideally, we need 4 Sacristans per team as most of the Sacristans and their spouses are retired and are often away, sometimes for extended periods. Some "young blood" would be nice but am aware that many young folk work.

There is always room for new Sacristans, and I am hopeful that appeals for new recruits this year this will be more positive than in the past.

READERS - Mandlakazi Miti

I took charge of the readers portfolio from Frank Delaney near the end of 2018. Frank had been very successful in establishing and co-ordinating this new ministry. In 2018 we have improved our usage of online communication in co-ordinating the rostering of readers. We have also grown the participation of readers in services in collaboration with the parish ministers. Much gratitude is owed to Revd Linda and Nosisa Miti in supporting me to assume responsibility of this portfolio.

The goal for 2019 is to increase participation of readers of all ages. The more readers we have, the better of an understanding we will get as individuals and as a church, of the scriptures from our Lord. I look forward to leading this wonderful group further. I thank each active reader and the parish ministers for their contribution to the church.

SERVERS - Michael Klinck

There is currently a team of 17 servers' at St Michael's church, comprising youth and adults. Servers participate in church services on a Sunday and at special services. Servers play an important role in the life of a parish and the role is unique in that collaboration between young and old is encouraged and fostered. It is a great way to get involved in the life of the church at any age and many Servers go on to be lay and ordained ministers. Servers meet monthly on the second Saturday at 12:00 in the church. If you are interested in becoming a Server, please contact the office or attend one of our meetings. We would like to extend our gratitude to each and every Server for their commitment and diligence in serving at St. Michael's.

SIDESPERSIONS - Jane Lewis

The number of Parishioners involved in Sidepersons duty has fallen in 2018, especially for the 8.15 service. The reduced capacity is attributed mainly to the aging population of sidespersons. Jane Lewis oversees all the Sunday morning services and all special services such as Easter and Christmas. Jenny Walker takes care of the 6pm Evening Service. Each team of sidespersons comprises of 4 people including a Leader. Teams of 5 would be more ideal but obtaining commitment is challenging.

A Sidespersons team leaders meeting was held in 2018 to provide a refresher on duties and to share experiences of issues. Another team leaders meeting is scheduled for February. On the social side the sidespersons team had a very successful "Christmas" braai in July.

Parishioners are encouraged to make themselves available to assist the regular cohort of sidespersons, with duties which include:

- Welcoming the congregation at the door, especially newcomers and visitors
- Ensuring that parishioners are seated, and directing people to seats
- Co-ordinating the movement of congregants, especially during the service and communion
- Assisting the frail, elderly and wheelchair-bound navigate their way in church
- Assist with collection of offertory

There is especially a need for additional assistance during services such as Ash Wednesday, and we are invariably dependent on the same group of volunteers.

YOUTH MUSIC - Nenzi Duma

In 2018 the St Michael's Youth Choir and Band was comprised of youth vocalists, a pianist, a guitarist and drummer. The Junior Church also joined in the singing. Membership is and has been open to all youth who are keen to sing or play their instruments and attend rehearsals. In 2018, the Youth Choir and Band rehearsed and participated well during family services.

Youth Choir rehearsals were held at 9:30am on Sundays, at least three weeks before the special service and the Youth Band practiced together for an additional 3 weeks.

Youth and some of the musicians are not always available for the 9:30am rehearsals. It is often difficult for parents to drop off their children by 9:30am every Sunday. What appears to work best are the rehearsals for special services. Attendance improves closer to the special service as both parents and youth are motivated with purposeful rehearsals with the special service as a goal. Although there are a number of youth musicians in the church, there is also a challenge finding youth musicians who are consistently available to rehearse and participate at the services given busy school and extra-curricular schedules. At minimum, the Youth Choir and Band needs a pianist on an ongoing basis.

CHOIR - Louis Maritz

The choir plays an integral part in the worship at St Michael's. It consists of two groups: one sings at the Sunday 08h15 service and the other at the 10h15 service. Both groups combine for special services. A few congregation members customarily join the choir for special services, like the Advent Carol Service and the Service of Nine Lessons and Carols in December 2018, and the service for the institution of Fr Moses Thabethe as Rector of St Michaels in January this year. At the latter service we were joined by choristers from Fr Moses' previous parish, St Thomas's Linden, for a memorable and inspiring service.

Choir practices are held on Saturdays from 08h30 to 10h30, with additional rehearsal before each of the Sunday morning services. Many choir members are unable to be as regular in attendance as they might wish, both at practices and at services, so that numbers and musical results have been variable from one week to another. Nevertheless the choir continues to strive for excellence and constant improvement.

Both sections of the choir are in need of new members, and ways must be found to encourage new membership, especially from our younger congregants.

SOCIAL OUTREACH

Rob Adams

Overall Objective

To manage the Social Outreach of St. Michael's in terms of selection of projects to support (wherever possible in line with the Bishop's vision for the diocese), budget allocation and regular liaison with the projects on needs and progress.

ALEXANDRA EDUCATION COMMITTEE - Paul Channon

The AEC exists to provide bursaries for academically promising learners from low-income families in Alexandra for the full five years of education at well-resourced high schools outside of Alexandra. Currently we are supporting 176 high school learners. Through education, the AEC seeks to empower the next generation to create and embrace lasting positive changes for their community. In addition, the AEC has a separate Saturday programme for Grade 7 learners from primary schools in Alexandra to prepare them for high school. Currently we have 174 primary school pupils on this programme. We also offer teacher development workshops in Maths and English to primary school teachers in and around Alexandra.

WITKOPPEN HEALTH & WELFARE CENTRE - Mpolokeng Kambule/Dr. Jean Basset

Established in 1946 by 2 local doctors the Centre has seen phenomenal growth and now receives over 98 000 patient visits per year. St Michael's donations are used for funding crisis intervention, care and support to children and families, programme management and client nutrition (through food parcels).

WITKOPPEN HEALTH & WELFARE SOUP KITCHEN - Janet Sutherland

A group of volunteers provide soup decanted into 1 litre containers weekly to the Witkoppen Health & Welfare Centre on a rotation basis. Each volunteer makes soup once every quarter. The soup is distributed by the Social Welfare Department and is primarily used to provide nourishment for the sick and frail who are cared for at the Centre and especially those that are receiving HIV/AIDS anti-retrovirals and medication for TB. Approximately 1600 litres of soup was provided in 2018. Whilst the soup kitchen does not get any funding from St Michaels, it does rely heavily on regular volunteers to supply soup. Our numbers have dropped by 1/3 from 2018 resulting in a 1/3 reduction in the amount of soup that will be supplied to the Health & Welfare Centre in 2019. This is a significant drop. Parishioners will be asked to make soup on an ad hoc basis throughout the year to make up the difference if we cannot get more regular volunteers on board.

COSMO CITY - Diana Levinsohn/Claire Roebert

Through the Zevenfontein Educational Fund two children are sponsored by St Michael's and that includes uniform, stationery, food cards, school trip and text books where necessary. Thanks to St Michael's, 25 needy people with TB or Aids are given food parcels of beans, soya mince, milk powder supplied by Sizane Food. The sewing ladies are now self-sufficient and their previous allocated donation now goes to help families get ID documents, birth certificates etc for school and benefits requirements.

DOLPHINS ACRES - Louise Gillespie

This organization provides a home for adults with at least two of severe psychiatric disability, mental impairment and epilepsy. Many residents have all three, and have no family to support them. They are provided with a home in a loving and caring environment, medical care and well-planned daily activities. The correct diet is an extremely important part of the overall care of such patients, and St Michael's contribution goes towards the supply of healthy foods.

NEW LIFE CENTRE - Khopotso Nakin

New Life Centre is a non-profit organisation providing a home and support for 23 disadvantaged girl-children between 7 and 18 years old. The children come from backgrounds of abuse, orphans, or exposure to prostitution, drugs and alcohol abuse. The girls come from all over Johannesburg, and are placed in schools. The centre suffers considerable financial constraints but expects to stabilize its situation this year. St Michaels provides financial assistance and helps with food.

GOOD SHEPHERD SOUP KITCHEN - Lyn Gibson

To improve the lives of street people in Johannesburg area. To help them regain a sense of self-worth, and integrate them into normal society, through counseling, spiritual input, feeding, providing shelter and providing acting classes.

CHANGES IN 2018

2018 saw the loss of long-standing chairman Barney Curtis, whose death was felt as a great loss. At the end of 2018 both Max's Crèche and Leeukop Pre-primary School, which were receiving our support, closed.

Plans for 2019

We plan to continue to provide what support we can to current beneficiaries, most of whom have healthy business models. Where they have limited income sources we encourage and, wherever possible help with, a widening of their income base to reduce financial vulnerability. New Life Centre will be an important focus this year in trying to widen their income sources and helping where we can with targeted donations (for school fees, appliance repairs and transport, etc.).

VIBRANT SERVANT LEADERSHIP

Hospitality

Unfortunately this portfolio became vacant during 2018 and no one was able to step in.

PROPHETIC RELEVANCE

Youth

Ingrid Pearce

Overall Objective

To encourage young people to learn, engage and get excited about God. To encourage them to become ambassadors of Christ and spread the gospel amongst their peers.

Introduction

The St Michael's Junior Church programme for 2018 has generally followed the Diocesan Children's Ministry's curriculum for Year B. Hence, the lessons focused on Jesus' life on earth, his ministry and teachings; stories of Easter, Ascension and Pentecost; Old Testament stories from the Exodus to Solomon and Advent.

Activities for the year

During the year there were four Family services, the first one being held in March where the Junior Church leaders and assistants were licensed. The Admission to Holy Communion course took place during the first part of Term 2 and 17 children received their first holy communion at the Youth Sunday Family service on June 17. The Junior Church leaders hosted a tea for the children and their families. Our programme for the year culminated with the Advent family service during the Junior Church performed our annual Nativity skit with some of our teens providing the musical accompaniment.

One of the highlights of the year, was our Season of Creation activities in September which was put together by one of our teachers. This took place over 3 weeks and focused on God's beautiful earth, the problem of plastic pollution of our waters and suggestions as to how we could all make a difference. The craft made by the children used recycled plastics.

Teachers and Training

We have a total of 13 teachers and 4 assistants. St Michael's Junior Church continues to participate in the activities of the Diocesan Children's Ministry as one of the leaders is on the committee. Two teachers attended the Creative Training course held at St Catherine's Bramley and one attended the workshop on how to minister to children with special needs held at the St Joseph's Diocesan Centre.

Plans for 2019

We have had a resounding start to the year with 21 new children being registered. We may have to look at ways in which we could deal with large numbers of children especially in the pre-school and older classes and perhaps re-think the way we group them. Our theme for the first part of the year is 'following Jesus' and our overall focus is 'to make Jesus real' to the children and bring them closer to God. We have deviated slightly from the Children's Ministry's curriculum this term as we seek to introduce more variety into our lessons. The first of our four family services will be held in March and the admission to communion course will commence in May.

Teen Church and Teen Confirmation

Teen Church takes place on a Sunday morning during the 10:15 service. Youth of 13 – 19 years of age attend. At Teen Church we aim to build relationships with and give young people the tools to grow in their own spirituality, in their relationship with God and neighbour and in other areas of their lives too. We also aim to help our young people realise that they are part of the faith community as much as any other member and we encourage them to participate in the life of the church.

Teen Confirmation also takes place on a Sunday morning during the 10:15 service. Those who are either over 16 years of age or who are in their 16th year may attend confirmation. In 2019 the conformation course will run from February to August, starting with a camp and continue with lessons thereafter.

There are four family services a year where, together with the Junior Church, the young people are actively involved. Apart from the family services, we have young people participate in worship on one Sunday a month. We have a number of teens who are servers', a small team of readers and aim to grow a team of young sides persons.

Conclusion

Going forward in 2019, we aim to assist and come alongside parents of young people and give them the tools to minister within the context of the family, as they will have the greatest influence on the faith formation of young people as the home is the primary place of learning. We also encourage families to constantly get together in the home and talk about faith, worship, pray, read and study the bible, and grow in faith together as a family.

SUSTAINABLE STRUCTURES

Maintenance

Kuda Mujaji & Ronnie Mathabathe

Overall Objective

To assist the Churchwardens in their duty of maintaining the property.

Strategic Focus

To ensure that the property is in a sound state of repair that enhances the ability to worship and fellowship.

Activities over the past year

RECTORY REFURBISHMENT

The rectory was completely refurbished before a new rector had been appointed. Kitchen and bathrooms were upgraded and the entire house was repainted. The work took five months to complete and was well under budget.

VERGER ACCOMMODATION UPGRADE

Council agreed that the verger accommodation was in need of upgrading. David Mota moved into the flat, after it had been painted and curtains fitted. The old accommodation was turned into a meeting room which is being used for Junior Church, preschool group. Tshani Moyo and Chief Ndolvu's flat was tiled, painted, new carpets in the bedrooms and curtains provided. The vergers expressed their gratitude for this work.

LIBRARY & BOLTON BLOCK COURTYARD

The outside wall of the Library was repaired and painted. The entrance and office of the library was also painted. The tree in the Bolton Block courtyard was in danger of falling and after consultation with tree experts Council agreed the best plan of action was to remove the tree before any person or property was damaged. The lifted paving was replaced and a wall built around a new tree.

PROJECTOR / FAN

The beams in the transepts with the fan and projectors have been braced with steel to stop the vibrations.

Activities for the future

SAFETY & SECURITY

The council had a meeting on safety and security and a second gate was put into the playground as well as plans for a fire escape from the Luyt rooms being obtained. This is an ongoing project for 2019.

CHURCH CARPET

Quotes for replacing the carpets have been received and due to the cost Council decided to defer this project to 2019.

Conclusion

Day to day maintenance continues, all the equipment is serviced regularly and fire and gas regulations are adhered to.

